



Annual Impact Report

RESILIENCE, JUSTICE, & COMMUNITY



YWCA
CAMBRIDGE

NATIONAL ADVOCACY.
COMMUNITY ACTION.

Territorial Acknowledgement

YWCA Cambridge is located on the Haldimand Tract, land promised to the Haudenosaunee people of the Six Nations, which includes six miles on either side of the Grand River. This unceded territory is the traditional territory of the Neutral, Anishnaabeg and Haudenosaunee Peoples.

We acknowledge the rich histories and ways of knowing of the Indigenous peoples of these lands who lived on them and had their own governance structures and ways of knowing for thousands of years before European colonizers arrived. We acknowledge that colonization was a genocidal practice. We acknowledge that a part of colonization was murdering and displacing Indigenous peoples from their lands and their communities, from their languages and ways of knowing, from their families. We acknowledge the enduring richness of Indigenous cultures despite the colonial project, and we honour that resilience and power.

We commit to using this understanding to inform our work to ensure we do not perpetuate the harms of colonization and instead work to repair them. We commit to continuously investigating our policies, practices and our long history to come to terms with and acknowledge the harms we've participated in or even propagated, and to truly, intentionally and genuinely do the work of reconciliation. We commit to being a part of a society that creates a roadmap to reconciliation.

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As a member association of YWCA Canada, YWCA Cambridge is part of a national movement known as the country's oldest and largest women's multi-service organization, the largest national provider of shelter, literacy, life skills, employment and counselling programs, and is the second largest provider of child care services in Canada. For over 75 years, YWCA Cambridge has been a respected leader on issues that impact women and girls in our community.

Our Vision

We envision a world where all women, girls and gender-diverse individuals live their human rights and have the absolute freedom and tools to choose the path that is right for them. We believe that when women, girls and gender-diverse individuals are respected, valued and equal, we all flourish.

Our Mission

We give voice to the changing needs of women, girls and gender-diverse individuals. We create safer, more supportive pathways to housing, learning, and economic stability. We spark changes in the way people, systems and the community think about equity. Rooted in the communities we serve, we create lasting opportunities for growth and well-being.

Our Values

Transparency – We are open, honest and clear in our strategy, decisions, and relationships. We hold ourselves accountable to our interest-holders and community. We communicate decisions publicly whenever possible.

Inclusivity – We believe that diversity in experience, identity and opinion is crucial to a strong organization. We seek to create an environment of belonging and respect.

Self-Determination – We believe in the fundamental right of women, girls and gender-diverse individuals to make choices in their lives, and we support them as they do so.

Equity – We believe that every person should have what they need to be successful, in their specific circumstances. We actively identify and remove barriers, especially for those who are historically, persistently or systemically marginalized.

Action – We do not accept the status quo. We will courageously call out inequities, innovate in our programming, and advocate boldly with and for women and gender-diverse people. We will take on the risks involved in working to change entrenched structures and systems.

YWCA Cambridge works from an intersectional feminist, anti-oppression framework. We emphasize feminist principles throughout our work, including collectivity, participation, diversity and wellbeing.

Our Mission, Vision & Values

Giving a voice to the needs of women, girls and gender diverse individuals through innovative and responsive programs, services and advocacy.

Our team of dedicated professionals works tirelessly to improve the lives of the participants and clients we serve. They act as a leading voice of social justice advocacy in our community and beyond.



Our Staff Team

Chief Executive Officer

Kim Decker

Director of Finance and Administration

Marie Fox

Project Manager

Zoe Whitman

Director of Communications and Advocacy

Roz Gunn

Director of Philanthropy

Nataleigh Ballantyne

Director of Programs

Kate Taylor

Director of Child Care Services

Kristina Lyman

Director of Summer Camp

Noor Sabah

Shelter Manager

April Turner

Message from the Board Chair and CEO:

A year of advocacy, growth, and action

As we reflect on 2025, it is clear that YWCA Cambridge does not operate in a vacuum. Our work is inextricably linked to the social and political tremors felt across Canada. This year was defined by a paradoxical climate: one of deep systemic challenge and unprecedented collective resilience.

Nationally, we witnessed the fragility of gender equity milestones. The initial removal of the **Ministry for Women and Gender Equality (WAGE)** from the federal Cabinet served as a stark wake-up call, a signal that the rights and protections we fight for can never be taken for granted. However, the subsequent reinstatement of the Ministry, fueled by the relentless pushback from feminist organizations like ours, led by the advocacy of **YWCA Canada**, proved that our collective voice is a force to be reckoned with.

We also navigated a year where the **Hockey Canada Trial** and its outcomes reignited necessary conversations about consent, power, and the “perfect victim” myth. It underscored why our work at **The W** and our youth prevention programs are so vital: our work with youth aims to dismantle the very systems and cultures that allow gender-based violence to thrive.

In Ontario, we joined our YWCA colleagues across the province as the **YWCA Ontario coalition** to call on the provincial government to recognize the nonprofit sector as the economic driver it is, to ensure the success and expansion of the Canada-Ontario child care plan, to build more housing along the housing continuum, including shelters and transitional housing, and to more broadly invest in the people, programs and services that keep people in Ontario safe, supported, and cared for - key ingredients for a strong economy.

At home in Cambridge, we achieved a historic milestone: we opened Cambridge’s first and only **women’s emergency homeless shelter**. While this was new territory for our organization, it perfectly aligned with the broader YWCA Canada movement, which remains the largest provider of housing and shelter services for women and gender-diverse individuals in the country.

The reality is that the needs of women, girls, and gender-diverse individuals in our community are growing and shifting in real-

time. We see it every day: the rising cost of living, the housing crisis, and the increasing complexity of gender-based violence. We are meeting these demands head-on, but the pressure is intensifying.

As we adapt to these evolving challenges, we are often asked to do more with fewer resources. The gap between the support required and the funding available is widening. Yet, in the face of this pressure, our community has stepped up with unwavering support.

Our programs are not “nice-to-haves.” They are daily essentials for the people we serve. Whether it is through financial contributions, showing up to our events, or amplifying our advocacy efforts, your involvement plays a critical role in our ability to anticipate and meet these continued needs.

This annual report is a testament to the fact that, while the climate may be challenging, our resolve is unyielding. And that is a credit to our incredible staff, board, and volunteers, and to our supporters and funders who believe in the future we’re working to build.

Thank you.

Stacey Colliver
YWCA Cambridge Board Chair

Kim Decker
YWCA Cambridge CEO

Spreading the Word

Key Highlights

163m

In 2025, we were featured in **111** news articles, with a total reach of **163 million**.

40+

We partnered with **over 40 small businesses** and community partners to stay connected and directly engage with our community.

39+

We attended **25+ community events** and our CEO and staff presented as keynote speakers, special guests, and panelists at **14+ events**.

19

We held **19** meetings with councillors, mayors, city staff, Members of Parliament, and Members of Provincial Parliament.

8

We made **3** submissions to provincial government and signed **5** joint, open, and direct letters to elected representatives.

The Shelter: New Beginnings

The Reality of Need in Cambridge

2025 marked the opening of Cambridge's first and only women's emergency homeless shelter.

We're proud of our innovative shelter model and the demonstrative impact it has had on the women we have served through our 24/7 operations, including on-site mental and physical health, addictions counselling, cultural supports and more, all done in partnership with our community partners

The first full year of shelter operations brought into sharp relief the housing crisis facing people in Cambridge. Our data tells a story of a system under immense pressure and a total lack of attainable and adequate housing for increasing numbers of people,

particularly women, and increasingly, older women. It's even more difficult to find adequate and accessible housing for women with disabilities.

Our shelter is in a temporary location and we continue our search for a permanent location. At the same time, we know so much more is needed, and so we continue our advocacy for a low-barrier drop-in, transitional housing and deeply affordable housing with supports for women and gender-diverse individuals, as well as shelter and housing for mother-led families living on low incomes.

Our Community Partners

Porchlight Counselling and Addiction Services
 Crow Shield Lodge
 Women's Crisis Services of Waterloo Region
 Traverse Independence
 Lang's Community Health
 Starling Community Services
 Housing Stability, Employment, and Income Support -
 Region of Waterloo

Beyond the Bed

Housing is a human right, and a shelter bed does not meet that basic right. However, we know shelters are an essential part of a community's ecosystem. They are the vital space for people to go when they find themselves experiencing homelessness, because no one should be forced to sleep in their car or outside. That said, a shelter can be more than just a bed; it can be a community, a space where one actually has the room to feel hope and care. That's what we strive for in our shelter.



The Collaborative Canvas

This year, we welcomed artist (and YWCA Cambridge staffer!) Alana Decker to facilitate painting sessions with staff and residents to paint beautiful murals that now hang in the shelter.

By the numbers

Capacity & Demand:

Between February 2024 and February 2025, we operated at **94.25%** capacity, providing **6,921 bed nights**.

The Service Gap:

Between August and February 2025 alone, we recorded more than **160 requests for service** we could not accommodate while at capacity. For every woman we welcomed, more were left waiting for a place to go.

Aging & Vulnerability:

50% of our residents were over the age of 45, and **11%** were seniors over 65. In a city with rising rents, our elders on fixed incomes (ODSP, CPP) are being pushed to the very margins.

Outcomes of Stability

Supported by our relentless shelter staff, 16 residents achieved permanent housing or care placements. While 16 may seem like a small number in the face of the crisis, for those six individuals, it represents a transformation. Our model recognizes that "success" isn't always a lease; for some, it is a placement in long-term care or a culturally appropriate transitional home.

“Joining the SSTS program is the best thing I’ve done for myself in years. It may be a pre-employment program but it’s done so much more than simply giving me the tools I need to set myself up for success in the workplace. It’s brought a sense of community, new friendships that I cherish and has been instrumental in helping me re-discover myself and the determination to keep moving towards my goals.”

Fall 2025 Small Steps Participant



Women’s Programming

Building Futures

Small Steps to Success (SSTS)

SSTS remains our flagship pre-employment program, running since 2000, and its impact reaches far beyond a shiny new resume. In 2025, we saw 23 graduates chart new pathways for themselves and build a whole community around themselves with their Small Steps Sisters.

Generously funded by the Region of Waterloo and supported by Amazon



Financial Literacy: Dollars & Sense

Financial trauma is a real barrier to independence or even the notion of achieving it. Our Dollars & Sense program, generously funded by Employment and Social Development Canada (ESDC), served 465 participants this year, providing the tools to navigate every day finances like budgeting, saving, taxes, benefits, and more. Our financial literacy programming provides more than financial know-how; it aims to build confidence and resilience in participants.

Our Uplift reskilling and upskilling program - operated in partnership with YWCA Hamilton - continued in 2025, winding down at the end of September, 2025, due to funding not being renewed. One cohort of participants accessed a fully funded data science certificate through the University of Guelph. Graduates from our four years of running Uplift saw an average of a \$30,000 increase in annual salaries and many obtained promotions or new jobs.

“I joined the Data Science Uplift program with little idea what all opportunities exist and what data science actually meant. It took no time to realize how it made a drastic change to my perspective of looking [at] and observing things, to understand numbers and give those a logical insight. It gave me the confidence to be thinking out of the box for most situations. I feel proud and happy to be a part of [the] STEM women community now, [and am] ambitious and more confident than before with this course. It really made a difference!”

Uplift participant

Generously funded by FedDev Ontario

Funded by the Federal
Economic Development
Agency for Southern Ontario

Financé par l'Agence fédérale
de développement économique
pour le Sud de l'Ontario



99%

of participants reported increased confidence in managing their finances.

97%

reported a reduction in stress—proving that financial literacy is, at its core, a mental health intervention.

By the numbers

Program Delivery

12

12 Lunch and Learns delivered, 94 participants

33

Financial literacy sessions and events delivered, including approximately 107 financial counselling and income/benefits meetings

Program Reach

207

Women and gender-diverse individuals supported through financial literacy programming

51

Women in W programming supported through the Festive Futures holiday campaign

“I had the realization that I have suffered from financial trauma and aim to address those beliefs and related choices.”

Financial Literacy participant

Participant Outcomes

98%

of participants reported increased financial wellbeing

97%

of participants reported improved financial knowledge and skills

99%

of participants reported increased confidence

99%

of participants reported the program changed the way they think about money

100%

of Small Steps graduates reported having a clear education or employment goal

100%

of participants reported increased employability and job readiness skills

Youth Programming

Building Connection

Our youth programming serves as the front line of GBV prevention. By engaging 1,061 youth, we are changing the trajectory of our community and helping young people find their voices and know their worth.

SHYFT: A Safe Space to *Be*

SHYFT provides a low-barrier space for youth to discuss identity, consent, and healthy relationships.

91%

of youth reported feeling more connected to their peers and community.

The Simple Truth:

One 12-year-old participant shared, "I leave SHYFT feeling better than when I got there cuz I feel full, not hungry." Whether we are feeding their minds or providing nourishing snacks, we are meeting the whole child.

"I like the conversations we have in group and sharing feelings I can't share with others."

SHYFT participant age 10

Generously funded by



Youth Programs By the numbers

1,061

Youth engaged

158

youth engaged through ongoing programs

300

youth reached through gender-based violence program

218

youth supported through prevention programs

60

participants at 23 youth programs; 6 camps (March Break & summer)

42

community events delivered

10

community workshops with 270 youth; co-facilitated 2 camps with R&B Cambridge to 55 participants

We measure outcomes with participants in five key areas and consistently see results like we had in 2025:

Connectedness: **91%**

Self-esteem and confidence: **87%**

Resilience: **76%**

Critical thinking: **86%**

Communication: **92%**

Partnership Highlight Sorooptimist International of Cambridge

We partnered with Sorooptimist International Cambridge for a 6-week "Dream It, Be It" curriculum. Combining art-based learning with goal setting, the program culminated in an Art Gala at The W, where youth and mentors celebrated their shared visions for a more equitable future.

Child Care & The Reggio Emilia Philosophy



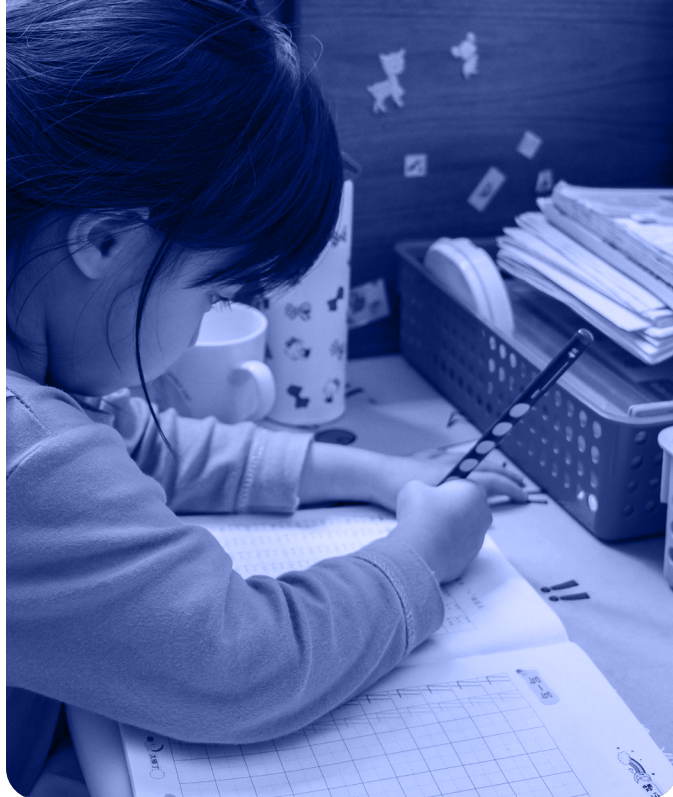
As the provider of five licensed child care centres, operating under the Canada-Wide Early Learning and Child Care (CWELCC) plan, we support 428 families and 587 children.

In our centres, we continuously strive to provide the best possible care and early education for Cambridge's littlest residents. We achieve that through our focus on the Reggio Emilia philosophy of early childhood education, one which views the child as a capable, curious collaborator in their own learning.

This year, we also expanded our program offerings in our LINC preschool program. Historically reserved for the

children of parents attending Language Instruction For Newcomers classes operated by Conestoga College, this program was opened up to the broader community and we added an afternoon program so more parents had access to the care they needed, close to home.

Our child care services also include action-packed summer camps and we hosted more than 400 little adventurers at our summer camps!



Breaking New Ground: Looking ahead to our newest and largest child care centre

In May, we broke ground on our newest site at the Cambridge Joint Elementary School, a partnership between the Waterloo Region District School Board and the Waterloo Region Catholic District School Board. This purpose-built centre will add 95 licensed spaces to South East Galt by 2026, helping more Cambridge families access child care that is affordable, accessible, and high quality.

“I just wanted to take a moment to express our heartfelt thanks for all the love, care, and dedication you all show to James every day. We truly appreciate the updates and photos you send, seeing his smiling face and all the fun activities he gets to participate in always brightens our day. It’s clear how much thought and effort goes into creating a nurturing and engaging environment for the kids, from the creative projects to

the outdoor play and everything in between. We’re also so grateful for the healthy, balanced meals you provide. Knowing that James is being well-fed and cared for gives us such peace of mind. Thank you for all the work you all do behind the scenes and in the classroom. It doesn’t go unnoticed, and it means so much to our family!”

Parent of a child in our child care programming

Philanthropy & Events: The Power of Community

In 2025, our community showed up for women, girls, and gender-diverse people with extraordinary generosity, energy, and heart, helping us raise a total of \$216,199 through fundraising alone.

Across events, campaigns, and grassroots initiatives, we saw a year defined by connection, collaboration, and a shared commitment to building a safer, more equitable future.

Our signature events brought people together in powerful ways. SheTalks 2025 welcomed 41 attendees into a space of learning and empowerment, while **Women of Distinction** 2025 sold out at 200 guests, a testament to the community's enthusiasm for celebrating local leaders. Through the **Walk A Mile In Their Shoes** Campaign, 140 donors contributed an impressive \$11,318, with an additional 25 community members joining us for **Feminist Trivia**.

Partnerships continued to strengthen our work. The **Indoor Yard Sale**, hosted with Lynn Spence, raised \$1,650.50 and drew more than 40 attendees, demonstrating how grassroots collaboration fuels meaningful impact. During the holiday season, **Festive Futures** provided 179 gift cards and raised \$3,694.87, ensuring families had the support they needed at a critical time.

Our shelter programs were uplifted by remarkable community care. Local restaurants provided seven holiday meals, donors assembled 25 gift bags filled with robes, slippers, and comfort items, and Stockin' Stuffers' contributed 28 stockings — each one a reminder that dignity and warmth matter.

Year-end giving closed with exceptional momentum: 157 donations totaling \$167,173.05. In total, more than 500 donors, 87 local businesses, and countless individuals contributed financially or through in-kind support throughout the year. This collective generosity strengthened every program, every outreach effort, and every moment of care we provided.

2025 was a year of growth, resilience, and community-powered impact. Together, we expanded our reach, deepened our partnerships, and ensured that women and gender-diverse people in our community had access to safety, support, and opportunity. We are profoundly grateful for every donor, partner, volunteer, and advocate who made this year possible.

Summary of Impact 2025

Women's Emergency Homeless Shelter & Winter Overflow

6,921

Bed Nights Provided

Youth Programs at The W & in Community

1,061

Youth Engaged

Employment Programming

23

SSTS Graduates

Child Care

587

children supported in early learning

Philanthropy

\$327,430

raised over all events and fundraising

Financials At a Glance

DECEMBER 31 2024 - DECEMBER 31 2025

\$8.28M

Total Receipts

\$8.01M

Total Expenses

\$2.40M

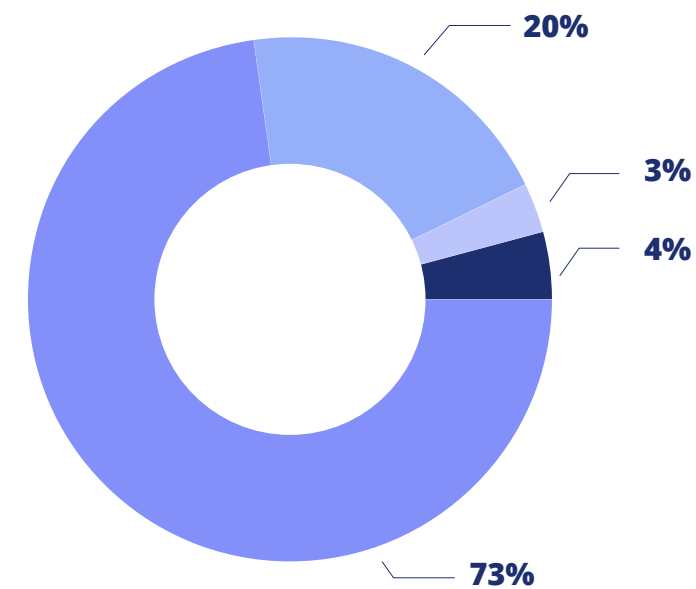
Net Assets - End of Year

\$268K

Annual Surplus

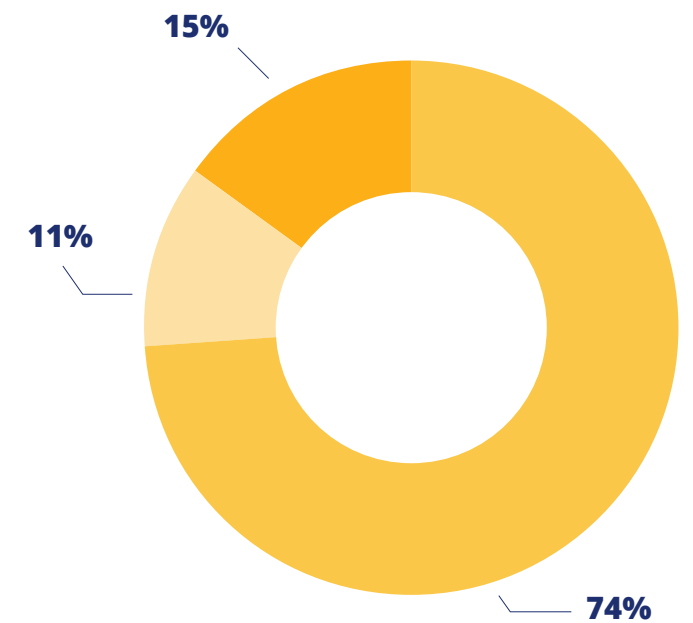
Up from a \$252K deficit in 2024

Revenue



- **GRANTS & SUBSIDIES**
\$6,022,118
- **PROGRAM REVENUE**
\$1,634,581
- **CONTRIBUTIONS & FUNDRAISING**
\$249,006
- **OTHER**
\$374,784

Expenses



- **SALARIES & BENEFITS**
\$5,890,682
- **PROGRAM DELIVERY & OPERATIONS**
\$1,243,208
- **FACILITIES**
\$877,941

Financials

Statement of Financial Position at December 31, 2025



	General Operations <i>Unrestricted</i>	Capital Asset Fund <i>Restricted</i>	Bingo Fund <i>Restricted</i>	Child Care and Summer Camp <i>Unrestricted</i>	Women's Shelter <i>Unrestricted</i>	Total 2025	Total 2024
ASSETS CURRENT							
Cash	\$763,594		\$12,702	\$681,939	\$637,790	\$2,096,025	\$1,563,540
Marketable Securities		\$1,251,895				\$1,251,895	\$1,195,012
Accounts Receivable	\$25,175					\$25,175	\$197,329
Inventory							\$17,382
Harmonized Sales Tax Recoverable	\$119,482				\$148,375	\$267,857	\$81,324
Prepaid Expenses				\$315,696		\$315,696	\$226,661
Capital Assets <i>Net of accumulated amortization</i>	\$908,251	\$1,251,895		\$997,635	\$786,165	\$3,956,648	\$3,281,248
	\$17,531			\$117,558	\$982,948	\$1,118,037	\$200,440
Total	\$925,782	\$1,251,895	\$12,702	\$1,115,193	\$1,769,113	\$5,074,685	\$3,481,688

TOTAL CURRENT ASSETS 2025
\$5,074,685

	General Operations <i>Unrestricted</i>	Capital Asset Fund <i>Restricted</i>	Bingo Fund <i>Restricted</i>	Child Care and Summer Camp <i>Unrestricted</i>	Women's Shelter <i>Unrestricted</i>	Total 2025	Total 2024
LIABILITIES AND NET ASSETS CURRENT							
Accounts Payable	\$361,275					\$361,275	\$442,418
Government Remittances							\$2,117
Deferred Revenue	\$508,949			\$300,000	\$542,604	\$1,351,553	\$909,506
Deferred Capital Contributions					\$241,388	\$241,388	
Deferred Capital Contributions	\$870,224			\$300,000	\$783,992	\$1,954,216	\$1,354,041
					\$724,164	\$724,164	
	\$870,224			\$300,000	\$1,508,156	\$2,678,380	\$1,354,041
Net Assets	\$55,558	\$1,251,895	\$12,702	\$815,193	\$260,957	\$2,396,305	\$2,127,647
	\$925,782	\$1,251,895	\$12,702	\$1,115,193	\$1,769,113	\$5,074,685	\$3,481,688

Statement of Changes in Net Assets

	General Operations <i>Unrestricted</i>	Capital Asset Fund <i>Restricted</i>	Bingo Fund <i>Restricted</i>	Child Care and Summer Camp <i>Unrestricted</i>	Women's Shelter <i>Unrestricted</i>	Total 2025	Total 2024
NET ASSETS <i>Beginning of year</i>	\$696,401	\$1,195,012	\$11,496	\$218,602	\$6,136	\$2,127,647	\$2,380,200
Excess of receipts over expenses	(\$640,843)	\$56,883	\$1,206	\$596,591	\$254,821	\$268,658	(\$252,553)
Transfers							
NET ASSETS <i>End of year</i>	\$55,558	\$1,251,895	\$12,702	\$815,193	\$260,957	\$2,396,305	\$2,127,647

Statement of Revenues and Expenditures

	Total 2025	Total 2024
REVENUES		
Grants and Subsidies	\$6,022,118	\$2,225,153
Program Fees	\$1,634,581	\$3,179,719
Retail Sales	\$21,168	\$65,367
Contributions	\$187,577	\$34,609
Other Receipts	\$55,345	\$128,219
Fundraising	\$61,429	\$56,333
Deferred Capital Contributions	\$241,388	
Investment Income (loss)	\$56,883	\$92,125
Total	\$8,280,489	\$5,781,525

TOTAL NET ASSETS 2025

Beginning of year

\$2,127,647

End of year

\$2,396,305

TOTAL REVENUE 2025

\$8,280,489

	Total 2025	Total 2024
EXPENSES		
Salaries and Benefits	\$5,890,682	\$4,592,033
Supplies	\$235,076	\$304,759
Rental and Occupancy	\$877,941	\$479,184
Sub-contracts		\$141,385
Office and Administration	\$239,799	\$169,832
Consumables	\$250,336	\$93,105
Travel	\$107,444	\$64,900
Recruitment and Education	\$50,894	\$31,902
Interest and Bank Charges	\$17,488	\$41,968
Amoritzation	\$277,426	\$45,724
Promotion and Publicity	\$40,488	\$24,096
Professional Fees	\$22,988	\$25,461
Productive Enterprise	\$1,269	\$19,729
Total	\$8,011,831	\$6,034,078
EXCESS (DEFICIENCY) OF RECEIPTS OVER EXPENSES	\$268,658	(\$252,553)

TOTAL EXPENSES 2025

\$8,011,831

Thank you

Thank you to our donors, our staff, and the individuals who trust us with their stories. You are the reason we do this work. Together, we are building a Cambridge where everyone is respected, valued, and equal.

Become a monthly donor.

Partners, Funders and Sponsors

- | | | | |
|--|---------------------------------------|--|---|
| 13 Food and Beverage | Greek Street Gyro | Pursue Events Rentals | The Laundry Rooms |
| Amazon | Greentec | Red Bicycle Paper Co | The Mule |
| Ann Van Norman and the Blair Community | Hamilton Family Foundation | Region of Waterloo | The Pearl Hotel |
| ATS Automation | Jill Summerhayes | Rotary Club of Cambridge | The Prescription Shoppe |
| BMG Financial | KW Breakers | Preston-hespeler | The Waterloo Region Record - Lyle S. Hallman Foundation Kids to Camp Fund - held under WRCF |
| Cambridge Bingo and Gaming Centre | Lions Club International of Cambridge | Royal Bank of Canada | Tiny Cakes |
| Cambridge Community Fund | Little Mushroom | Ruth Exon | Toyota Motor Manufacturing Canada Inc |
| Cambridge Dominos Pizza | Lovely Sparrow Photography | S.G. Cunningham | Turkstra Lumber |
| Cambridge Today | LQ Events | Sobeys Cambridge | United Way Waterloo Region Communities |
| City of Cambridge | Lyle S. Hallman Foundation | Soroptimist International of Cambridge | Waterloo Region Community Foundation |
| CrossWalk Ayr | Lynn Spence | Southlands Wedding Co | Wesley United Church |
| Die Una Photography | Of The Bird | St. Ambrose Roman Catholic Church | Westmount Signs |
| Disko Coffee | One Grey Lane | St. James Anglican Church | Wild Heart Yoga |
| Ecclesiastical Insurance | Ontario Realtors Care Foundation | St. Paul's Lutheran Church | Wild Vogel Works |
| Emily Rowsell | Ontario Trillium Foundation | Stirling Avenue Mennonite Church | Winmar |
| Gateway Financial | Page Six Events | Swiftly Print | Women's Probus Club of Cambridge |
| Gore Mutual | Power Weath | Swiss Chalet Cambridge | |
| Grace Bible Church | | Teal Street | |
| Granbridge Energy | | The ALL Group of Companies | |





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